



*Do you want to solve problems instead of sitting through meetings?
Do you work better as part of a small, focused team?
Do you want to feel a sense of ownership in what you do and make a real impact?
So do we.*

*We are looking for individuals who love technology, appreciate elegant solutions to hard problems, and want to learn new things.
Sense of humor required... Seriously.*

ExtraHop Networks is more than just the products we sell. We've built our company from the ground up with the idea of creating great jobs for great people. As a fast-paced startup, each day offers new opportunities to innovate in all areas of the company. We value quality and integrity in everything we do, from interacting with customers to developing the best technology in the industry.

Don't just take our word for it. We're a favorite! The Puget Sound public has chosen us as one of the "Best Companies to Work For" in the Favorite Startups category in the fourth annual NWjobs People's Picks contest: <http://marketplace.nwsourc.com/job/peoplespicks/2009/winners/index.cfm?lid=709015>

If you are a Software Design Engineer in Test (SDET) who shares our philosophy, we would like to hear from you! In this key position, you will support our Engineering efforts and test features and functionality for the ExtraHop Application Delivery Assurance system. The innovative ExtraHop system is an intelligent, application-aware network device that solves some of the toughest challenges in network and application management and helps to keep applications running at network speed. We are looking for an SDET with great ideas and an enthusiasm for elegant code as we continue to expand the functionality of the current ExtraHop products as well as develop other exciting new projects.

Responsibilities

- Test features and functionality for ExtraHop products.
- Optimize product performance.
- Provide design feedback and ensure the systems perform, scale, and ultimately meet or exceed our customers' needs.
- Evaluate the earliest phases of new feature development, and provide development team with "big picture" feedback on their designs.
- Write automated tests and develop automation infrastructure.
- Write test drivers.
- Simulate high speed network traffic with a variety of protocols.
- Set up testing environment.

Qualifications

- Strong engineering skills with hands-on coding experience.
- Ability to effectively analyze and work with complex architectures.
- Self-motivated and desire to work in collaboration with the development staff.
- Four-year degree or equivalent in a related discipline (such as computer science, engineering, or information technology).
- Five years of professional software-testing experience.

- Automated testing experience is required.
- Understanding of the OSI model and excellent working knowledge of the key protocols from Layer 2 through Layer 7 including ARP, IP, TCP, UDP, and HTTP.

Desired Skills

- Proven scripting skills on Unix/Linux platforms.
- Database knowledge highly desired.
- Understanding of enterprise networking technologies: switches, routers, firewalls, load balancers, WAN optimization technologies, and so forth.
- Understanding of enterprise-architecture concepts: 3-tier architecture, high-availability/disaster recovery (active-active data centers, redundant switch stacks, and so forth).
- Protocol-level understanding of how various software components involved in enterprise service delivery interact: web servers, application servers, databases, web services, mainframes, network attached storage, and so forth.
- Hands-on experience with network monitoring including network TAPs, packet sniffing, and span aggregators.
- Familiarity with trends in enterprise services, such as virtualization, cloud computing, and VOIP.
- Familiarity with the network- and application-monitoring space a plus.

Physical Demands and Work Environment

Duties are performed in an office environment while sitting at a desk or computer table. Duties require the ability to utilize a computer keyboard, communicate over the telephone, and read printed material.

ExtraHop Networks is an Equal Opportunity Employer.